

GOVERNMENT OF ODISHA
DIRECTORATE OF GEOLOGY

BHU-BIGYAN BHAWAN, BHUBANESWAR-751001

Phone : 06742392374

Fax : 06742391776

Email :

directorgeology_odisha@yahoo.in

GV-O- 01/ 2013, No. 686 /DG/ Dt. 11-2-14
From

The Director of Geology, Odisha
Bhubaneswar

To

The Additional Secretary to Govt.
Steel & Mines Department,
Govt. of Odisha, Bhubaneswar

Sub : Submission of information regarding approved cadre rule, for the existing different cadre posts, under Directorate of Geology, Odisha

Ref : Memo No. **FIN-PCC-MEET- 0001/ 2013, 310 /F, Dated. 03.01.2014.**
Sir,

In inviting a reference to the above cited Memo No. **FIN-PCC-MEET- 0001/ 2013, 310 / F, Dated. 03.01.2014**, I am to mention herewith the following facts for kind consideration.

1. That there is no such Cadre Rule approved so far, by the G.A. Department, governing the Recruitment and Service conditions in the Geological Exploration wing for the supervisory technical posts as stated in Annexure-I, of this Directorate.
2. The service conditions, promotional avenue etc. are being governed by the executive instructions formulated, time-to-time.
3. (i) In the Geological Exploration wing for the supervisory technical posts, in this Directorate the feeder grade posts i.e. Supervisor/ Senior Surveyor (Pre-revised Pay-Rs.5000/- to 8000/-) specified in Annexure-I, now carries the G.P. of Rs.4200/- in PB-II. The entry level qualification for the recruitment to these feeder grade posts is Diploma in Mining Engineering. At a point of time, B.Sc. (Geology) degree holders were also being recruited in the post of Supervisor, due to non availability of Diploma Engineers.
- (ii) They are considered for promotion in two stages i.e. in 1st stage to Technical Assistant (Pre-revised Pay-Rs.5300/- to 8300/-) and in 2nd stage to Field Officer/ Chief Surveyor/ Geological Assistant (Pre-revised Pay-Rs.5500/- to 9000/-) etc. which now also carry the same G.P. of Rs.4200/- in PB-II. Then in 3rd stage they are considered for promotion to the posts like Survey Officer/ Store Officer/ Addl. Store Officer (Pre-revised Pay of Rs.6500/- to 10500/-) etc. which now carry G.P. of Rs. 4600/- in PB-II. In this context, it is to note that all the employees in the feeder grade of this wing have rendered more than 22-25 years of service. Though Govt. has been pleased to extend RACP 2013' to all its employees, the employees of this wing are deprived of getting financial up-gradation in their Grade Pay due to the existence of the same Grade Pay in feeder grade as well as in the 1st & 2nd stage promotional posts.

- (iii) At present a considerable proposal has been shown in the Annexure-I, in order to seek a clarification to extend the benefit of RACP 2013' to those employees. The 1st stage promotional post i.e. Technical Assistant (12 Posts) be merged with the 2nd stage promotional posts of Field Officer (7 Posts) & Geological Assistant (2 Posts) and in altogether the said 21 posts be redesigned as **Field Officer**. Accordingly the **Field Officer (21 Posts) and Chief Surveyor (1 Post) shall be the 1st stage promotional post with up-gradation of existing G.P. from Rs.4200/- to Rs.4600/- in PB-II**. The posts of **Survey Officer/ Store Officer/ Addl. Store Officer** shall be 2nd stage promotion of the feeder grade posts of Supervisor/ Senior Surveyors and the present **G.P. of Rs.4600/- may be up-graded to Rs.4800/-** for all these posts in PB-II.
- (iv) Meanwhile Govt. has clarified similar cases in certain Department/ Cadre, enabling them to be covered under RACP 2013' to get at least 3 financial up-gradation in their Grade Pay. The same principle may be adopted in bringing out a clarification, as stated in the proposal 3 (iii) & (iv) in order to extend the financial up-gradation (RACP 2013') in the light of Finance Department Resolution No. 3560/F. dt.06.02.2013 and No.26274/F, dt.08.08.2013.
- (v) Moreover, steps shall be taken at the earliest to formulate a Cadre Rule in the Geological Exploration wing for the supervisory technical posts, in this Directorate, in the light of Diploma Engineers Service Cadre in the State.

It is therefore requested to please issue a clarification as proposed in the Para-3 (iii) & (iv) above in order to extend equal benefit of the RACP-2013' to a few number of employees, who are yet being deprived of from that and this would also bring the real pleasure of discharging the Govt. duty without feeling any disparity.

Enclosed : **Annexure-I.**

Yours faithfully,


DIRECTOR OF GEOLOGY

**DIRECTORATE OF GEOLOGY, ODISHA
GEOLOGICAL SURVEY EXPLORATION CADRE**

Annexure-I

Sl No	Name of the Cadre	Source of filling the Feeder post	Name of the Feeder post with G.P. Rs.4200/-	Cadre strength of the post at Col-4	6			7		8		Cadre strength of the post at Col-8
1	2	3	4	5	1st Promotional Post	Sanctioned strength	2nd Promotional Post	Sanctioned strength	Total	Post	Sanctioned strength	Total
1	Geological Survey & Exploration Cadre	Pannel Constituted under the Chairmanship of Engineer in Chief (Civil) for Diploma holders & Direct Recruitment by Director Geology, Odisha for non-Diploma holders	Supervisor (Pre-revised Pay- Rs.5000/- to 8000/-) Senior Surveyor (Pre-revised Pay-Rs.5000/- to 8000/-)	23 15	Technical Assistant (Pre-revised Pay- Rs.5300/- to 8300/-)	12	Chief Surveyor (Pre-revised Pay- Rs.5500/- to 9000/-) Field Officer (Pre-revised Pay- Rs.5500/- to 9000/-) Geological Assistant (Pre-revised Pay- Rs.5500/- to 9000/-)	1 7 2	22	Survey Officer (Pre-revised Pay- Rs.6500/- to 10500/-) Store Officer (Pre-revised Pay- Rs.6500/- to 10500/-) Addl. Store Officer (Pre-revised Pay- Rs.6500/- to 10500/-)	6 5 1	12
2												

PROPOSAL FOR APPROVAL

- The 1st stage promotional post i.e. Technical Assistant (12 Posts) be merged with the 2nd stage promotional posts of Field Officer (7 Posts) and Geological Assistant (2 Posts) and in altogether the said 21 posts be redesignated as Field Officer. Accordingly the Field Officer (21 Posts) and Chief Surveyor (1 Post) shall be 1st stage promotional post with up-gradation of existing G.P. from Rs.4200/- to Rs.4600/- in PB-II, which shall be filled in by way of promotion from the feeder grade posts of Supervisor/ Senior Surveyors, in 1 stage promotion.
- The posts of Survey Officer/ Store Officer/ Addl. Store Officer shall be 2nd stage promotion of the feeder grade posts of Supervisor/ Senior Surveyors and shall be filled in by way of promotion from amongst the Field Officers/ Chief Surveyor. The present G.P. of Rs.4600/- may be up-graded to Rs.4800/- in case of all these three posts i.e. Survey Officer/ Store Officer/ Addl. Store Officer.


Director Geology, Odisha